

Nelson Tasman Kindergartens Operational Plan 2023-2028



Our Purpose

Nelson Tasman Kindergarten Association works in partnership to make a difference.

Our Strategies Priorities

- Our efforts and resources are focused on tamariki, whānau and hāpori.
- In partnership, we enable and influence barrier-free access for all, quality teaching and we place learners at the centre.
- We demonstrate the principles of Te Ao Māori, and our work is underpinned by the principles of Te Tiriti o Waitangi.

LEARNERS AT THE CENTRE	BARRIER-FREE ACCESS	QUALITY TEACHING AND LEADERSHIP
<p><i>Everyone within our network is a learner and at the centre of our education efforts. We focus on:</i></p>	<p><i>Great opportunities and outcomes are in reach of every member of our network. We focus on:</i></p>	<p><i>We strive to reduce disparity and improve equitable outcomes for all. We focus on:</i></p>
<ul style="list-style-type: none"> ▪ Growing teaching and leadership capability and capacity to demonstrate the principles of Te Ao Māori and Te Tiriti o Waitangi. ▪ Strengthen our reputation as a quality ECE provider. 	<ul style="list-style-type: none"> ▪ Embedding Ka Hikitia ▪ Growing Whānau Awhi through new strategies and initiatives. ▪ Explore network development opportunities. 	<ul style="list-style-type: none"> ▪ Growing leadership capability ▪ Developing and embedding systems to improve effectiveness, efficiency and sustainability. ▪ Develop and implement a “Make NTK Great” strategy.

Our ways of working

Our work is underpinned by five core principles:

Whanaungatanga

Effective relationships are based on reciprocity, shared understanding, honesty and empathy

Kaitiakitanga

Effective communication is based on being open, judgement free, and robust discussion.

Manaakitanga

Effective accountability is based on showing respect, helping each other, embracing change, celebrating success and having fun.

Pono

Effective trust is based on authentic decision making and the willingness to take on new ideas.

Kotahitanga

Effective teamwork is based on working as one team, having a unified voice, taking shared responsibility and using people's collective strengths.

Whangaia ka tupu, ka puawai.
That which is nurtured, blossoms and grows.