

Governance Policy

PURPOSE

The purpose of the Governance Policy is to support the success and integrity of our Association through effective, informed, and robust governance practice.

SCOPE

The scope of the Governance Policy includes:

- Board (Persons Conducting a Business or Undertaking PCBU)
- General Manager (GM)
- Licensee
- Senior Teacher (ST)
- All Staff – permanent, fixed term and relieving.
- Parents/Whānau

REQUIRED DOCUMENTS / PROCEDURES (what actually happens)

Legislative Requirement

Act	Weblink
Employment Relations Act 2000	https://www.legislation.govt.nz/act/public/2000/0024/latest/whole.html
Health & Safety at Work Act 2015	https://www.legislation.govt.nz/act/public/2015/0070/latest/DLM5976660.html
Charities Act 2005	https://www.legislation.govt.nz/act/public/2005/0039/latest/DLM344368.html
Incorporated Societies Act 1908 (reprinted 2020)	https://www.legislation.govt.nz/act/public/1908/0212/latest/whole.html
Treaty of Waitangi Act 1975	https://www.legislation.govt.nz/act/public/1975/0114/latest/whole.html

Regulatory Requirements

Association Constitution	
NZK Constitution	
NZ institute of Directors Four Pillars of Governance	